

NOTICE OF VACANCY

A job opening will be available in the Police Department for a Police Officer. The starting salary for this position will be \$2,867.68 month or \$1,323.54 bi-weekly based on the applicant=s qualifications. All interested applicants must pick up a background packet at the Borger Police Department.

JOB SUMMARY:

Performs police patrol, investigation, traffic regulation, and related law enforcement activities.

ESSENTIAL JOB DUTIES:

Works on rotating shifts performing security patrols, traffic control, investigation, detection, and arrest of persons involved in crimes or misconduct; works an assigned shift using own judgment in deciding course of action being expected to handle difficult and emergency situations without assistance. Maintains normal availability by radio or telephone for consultation on major emergencies or precedent; carries out duties in conformance with Federal, State, County, and City laws and ordinances; patrols city streets, parks, commercial and residential areas to preserve the peace and enforce the law, control vehicular traffic prevent or detect and investigate misconduct involving misdemeanors, felonies and other law violation=s and to otherwise serve and protect. Responds to the emergency radio calls and investigates accidents, robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, etc. Takes appropriate law enforcement action; interrogates suspects, witnesses and drivers; preserves evidence; arrests violators; investigates and renders assistance at the scene of vehicular accidents; summons ambulances and other law enforcement vehicles. Takes measurements and draws diagrams of scene.

Conducts follow-up investigations of crimes committed during assigned shift. Seeks out and questions victim, witnesses and suspects; develops leads and tips; searches scene of crimes for clues; analyzes and evaluates evidence and arrests of offenders; prepares cases for giving testimony and testifies in court proceedings; prepares a variety of reports and records including officer=s Daily Log, reports of investigation, field interrogation report, alcohol reports, influence reports, Breathalyzer check list, bad check form, vehicle impoundment form, traffic hazard report, etc.

Undertakes community oriented police work, and assists citizens with such matters as locked or stalled vehicles, crime prevention, drug abuse resistance education (DARE), traffic safety, etc; participates in investigating criminal law violations occurring within the City limits, obtaining evidences and compiling information regarding these crimes, preparing cases for filing of charges, testifying in court and related activities. Conducts patrol activities including directing traffic, investigation of reported or observed violations of law, and conducting patrol activities.

Coordinates activities with other officers or other City departments as needed, exchanges information with officers in other law enforcement agencies, and obtains advice from the City Attorney, Court Administrator, and Municipal Prosecutor=s Office regarding cases, policies and procedures, as needed and assigned.

Maintains contact with police supervisory personnel to coordinate investigation activities, provide mutual assistance during emergency situations and provides general information about department activities.

PERIPHERAL DUTIES

Maintain departmental equipment, supplies and facilities. Maintains contact with general public, court officials, and other City officials in the performance of police operating activities.

DESIRED MINIMUM QUALIFICATIONS

Entry Level

Must be 21 years or older at the time of employment; must possess, or be able to obtain by time of hire, a valid State driver=s license without record of suspension or revocation in any State; felony convictions and disqualifying criminal histories within the past seven years are not allowed; U.S. citizen; must be able to read and write the English language.

EDUCATION AND EXPERIENCE

High school diploma or equivalent supplemented by a two-year community college degree or vocational school training in police science, law enforcement, criminal justice administration, public administration, or a related field; an equivalent combination of education and experience.

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES

Some knowledge of modern law enforcement principles, procedures, techniques, and equipment; some skill in operating the tools and equipment listed below; ability to learn the applicable laws, ordinances and department rules and regulations; ability to perform work requiring good physical condition; ability to communicate effectively orally and in writing; ability to establish and maintain effective working relationships with subordinates, peers and supervisors; ability to exercise sound judgment in evaluating situations and in making decisions; ability to follow verbal and written instructions; ability to meet the special requirements listed below; ability to learn the City=s geography.

SPECIAL REQUIREMENTS

Must be able to pass a physical ability test. Must possess, or be able to obtain by time of hire, a valid State Driver=s License without record of suspension or revocation in any state; ability to meet Department=s physical standards.

SELECTION GUIDELINES

Formal application; review of education and experience; oral interview; final selection.

PHYSICAL DEMANDS

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Anyone qualified and desiring to apply for this position should contact the Director of Human Resources by 5:00pm, July 31, 2013

City of Borger
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